

EQIA Submission – ID Number

Section A

EQIA Title

Proposal to expand Snowfields Special School by establishing a 60 place satellite on the Isle of Sheppey

Responsible Officer

Lorraine Medwin - CY EPA

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Children Young People and Education

Responsible Service

Education Provision Planning and Access

Responsible Head of Service

Marisa White - CY EPA

Responsible Director

Christine McInnes - CY EPA

Aims and Objectives

The County Council is the strategic commissioner of education provision in Kent and has a duty to ensure that sufficient school places are available to meet demand This duty applies to special school provision, as well as mainstream settings. The Commissioning Plan for Education Provision in Kent sets out our commissioning intentions and is revised annually.

www.kent.gov.uk/educationprovision

Leigh Academy Trust are also proposing to establish a satellite of Snowfields Special School for 60 pupils on the Isle of Sheppey (Minster site of Oasis School) and increase the designated number from 280 to 340.

The aims and objectives of this proposal is to

- Ensure there are sufficient special school places available for children in Swale district.
- Ensure that there is sufficient local provision through satellites at mainstream school sites.
- Pupils with ASD will be able to attend satellite provision in a mainstream secondary school.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes
Is there national evidence/data that you can use?
Yes
Have you consulted with stakeholders?
Yes
Who have you involved, consulted and engaged with?
Leigh Academy Trust undertook a consultation from Monday 6th November 2023 for 4 weeks and ended on Monday 4th December 2023.
The consultation pack was distributed, along with a Google response form, to each of the following
<ul style="list-style-type: none"> a. All parents at Snowfields Academy; b. All staff at Snowfields Academy and OALoS; c. All OALoS parents and carers; d. Trade union representatives; e. Kent local authority's Area Education Officer, Marisa White; f. East Sussex local authority's, Director of Children's Services, Alison Jeffery g. Bearsted and Cranbrook County Councillors: Ian Chittenden, Maidstone North East; Sir Paul Carter, Maidstone Rural North; Sean Holden, Cranbrook; h. Maidstone Borough Councillors (Bearsted Ward): Mike Cuming; Denis Spooner; Val Springett; i. Tunbridge Wells Borough Councillors: Nancy Warne; Tom Dawlings; j. Cranbrook Ward Councillors: Kim Fletcher; Colin Gilbert; k. MP for Faversham and Mid Kent, Helen Whately; l. MP for Maidstone and the Weald, Helen Grant; m. MP for Sittingbourne and Sheppey, Gordon Henderson; n. Headteachers of all other ASD special schools in Kent - Broomhill Bank, Tunbridge Wells; Grange Park, Wrotham; Laleham Gap, Ramsgate; Stone Bay, Broadstairs; Aspire School, Sittingbourne; o. Headteacher of Cranbrook School. p. All LAT staff and governors; q. All EKCSST staff and governors; r. Director of Education and SEN, Kent County Council, Christine McInnes; s. Kent Corporate Director, Sarah Hammond; t. Cabinet Member for Education and Skills, Rory Love; u. Swale Borough Council Lead, Tim Gibson; v. All local Councillors Sittingbourne and Sheppey;
Has there been a previous Equality Analysis (EQIA) in the last 3 years?
Yes
Do you have evidence that can help you understand the potential impact of your activity?
Yes
Section C – Impact
Who may be impacted by the activity?
Service Users/clients Service users/clients
Staff Staff/Volunteers
Residents/Communities/Citizens Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes

Details of Positive Impacts
There will be more Special School places available to meet the needs of children with ASD
Negative impacts and Mitigating Actions
19. Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No
Details of negative impacts for Age
Not Applicable
Mitigating Actions for Age
Not Applicable
Responsible Officer for Mitigating Actions – Age
Not Applicable
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No
Details of Negative Impacts for Disability
Not Applicable
Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief

No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable